

UAW REGION 8



RETIRED WORKERS CONF. 2026

DIRECTOR TIM SMITH

ASST. DIRECTOR GEORGE PALMER

OUR TIME TO LEAD

Region 8 CAP



2026: Building for 2028

WHAT ARE WE FIGHTING FOR?

Core issues:

Everyone deserves a living wage

Everyone deserves quality healthcare

Everyone deserves to retire with dignity

Everyone deserves time with their families

Core threats:

We must fight back against corporate greed

We must fight against divide & conquer politics



A LIVING *WAGE*

We know that everyone deserves a good, secure, union job.

But our jobs are under attack from corporate greed, plant closures and offshoring, funding cuts, and layoffs.

We need elected officials to prioritize legislative action that strengthens:

- Our freedom to form unions
- Manufacturing & industrial policy
- Federal funding for our jobs
- Affordability
- Education & job training opportunities
- Health and safety on the job



**No matter what work you do,
you should earn enough to live a
decent life.**

**A wage that lets you pay the bills,
support a family, and have *dignity*.**

UNIVERSAL HEALTH CARE

Our corporate health care system is a trap **designed to keep the working class down** - it robs workers of dignity, drives down care quality, and leaves too many behind.

UAW members know that **health care is a human right**.

That's why we support **Medicare for All**, and urge our elected officials to expand Medicare and Medicaid as we work towards universal, single payer health coverage.

In the richest country in the history of the world,
no one should have to choose between seeing a doctor and feeding their family.



UNIVERSAL HEALTH CARE

Medicare for All



Americans would have guaranteed coverage for:

- Primary care
- Vision
- Dental
- Prescription drugs
- Mental health
- Long-term services and supports
- Reproductive care
- And more.

Zero insurance premiums, deductibles, or co-pays.

Medicare would be able to negotiate and lower the price of prescription drugs.

RETIREMENT SECURITY

Over the last 50 years, **corporations have slashed and raided workers' hard-earned pensions**, shifting the funds into corporate profits and lavish CEO retirement packages.

We're fighting to make sure everyone can **retire with dignity**.

We expect our elected officials to work to expand and strengthen **social security** and support efforts to guarantee access to a **defined benefit pension plan**.

The bottom 50% of Americans have no retirement savings.

That is a crisis.

After a lifetime of work, you should not retire into poverty. You should not have to retire into fear.



RETIREMENT SECURITY

The 2026 CAP Conference Ask:
Pensions for All



This bill would ensure workers have access to a defined benefit pension plan **at least as good** as the one offered to Members of Congress.

This bill requires large employers to either provide pensions or pay into the federal pension system so that their workers can get coverage that way.

Other forms of compensation would not be allowed to be decreased in order for companies to comply with this bill.

TIME OFF THE JOB

Working all week isn't a life. We need time off the job for our families, communities, and ourselves.

In our contracts and in Congress, the UAW is fighting for **shorter workweeks** with no loss in pay, **worker control over new technologies** like AI that threaten further disruption, **paid family and medical leave**, paid sick leave, and living wages and benefits so that one job is enough.



We must fight for shorter workweeks for the same or more pay, for more time with our families, for **balance in our lives.**

THREATS TO VOTING RIGHTS


House Passed Multiple Voter Suppression Bills, Stalled in Senate

- We sent out an opposition for the SAVE Act and oppose the newer version, the SAVE America Act.
- These bills would disenfranchise voters by requiring in-person documentary proof of citizenship to register to vote in federal elections, among other provisions.

Republicans Want to Go Even Further

- Republicans have also come out with an even more extreme Make Elections Great Again (MEGA) Act.

	SAVE Act	SAVE America Act	MEGA Act
Require documentary proof of citizenship to register to vote	✓	✓	✓
Require voters to provide a photo ID to cast a ballot		✓	✓
Ban universal mail voting (the automatic mailing of ballots to all eligible registered voters)			✓
Require mail ballots be received by Election Day to be counted			✓
Require election offices to process mail ballots upon receipt, but delay tabulation until polls close			✓
Require voting systems to use voter-verifiable paper ballots, among other adjustments to voting technology			✓

 Bipartisan Policy Center

Trump urges Republicans to 'take over' and 'nationalize' voting

"We have states that are so crooked and they're counting votes," he said.



Louisiana Vs. Callais: What's the controversy behind the voting rights act?

- <https://www.youtube.com/watch?v=4gNvJ-hfuKE>

2026 Midterms: Where We Stand

Trump Approval (from the Economist):

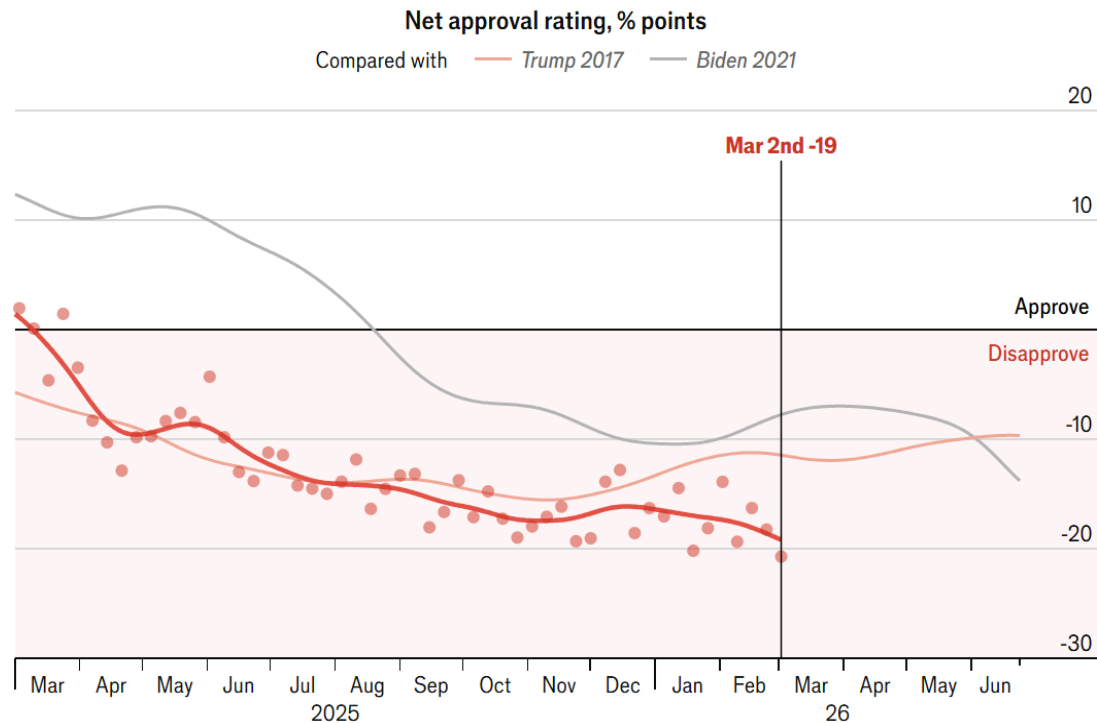
- Trump's approval is 19 points underwater, a record low for his second term.

- 8 points lower than at the same point in his first term. Historically unpopular President.

413 days into Donald Trump's term

The president's net approval rating is **-19**,
down **0.6** points since last week.
38% approve, **58%** disapprove, **4%** not sure

Last updated on March 9th 2026



2026 Midterms: Where We Stand

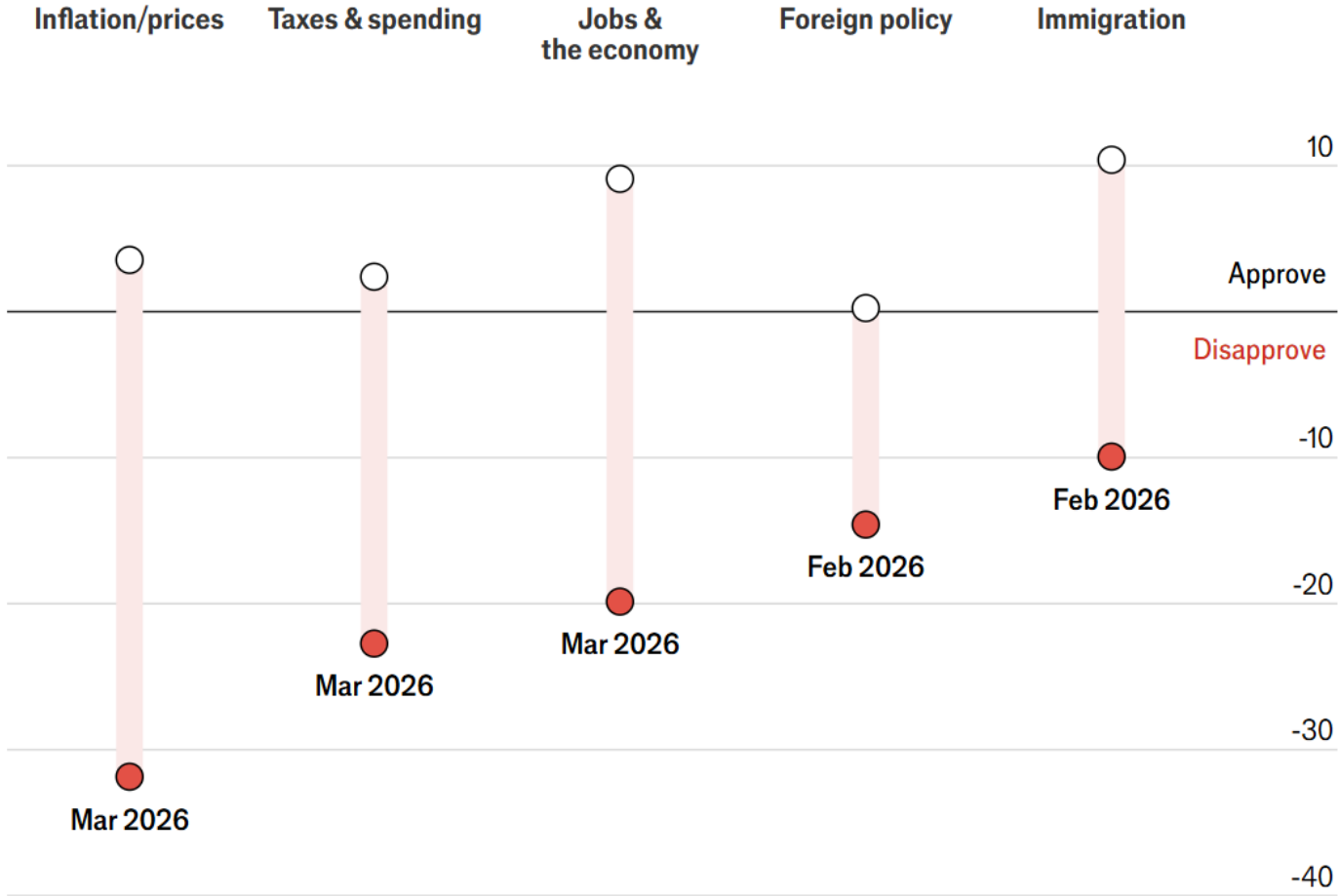
Trump Approval on the issues:

-The white dot represents his approval on a given issue at the time of inauguration, and the red dot is his current approval on said issue

-Massive approval drops on jobs, inflation and immigration. Voters do not like his extreme agenda.

Net approval rating by issue

○ After inauguration ● Latest



2026 Midterms: Where We Stand

Democratic Party Approval (From RCP):

- Trump isn't the only unpopular politician in Washington.
- Democratic voters remain angry with the party leadership, keeping dem approval ratings deep underwater. People want to see fighters.

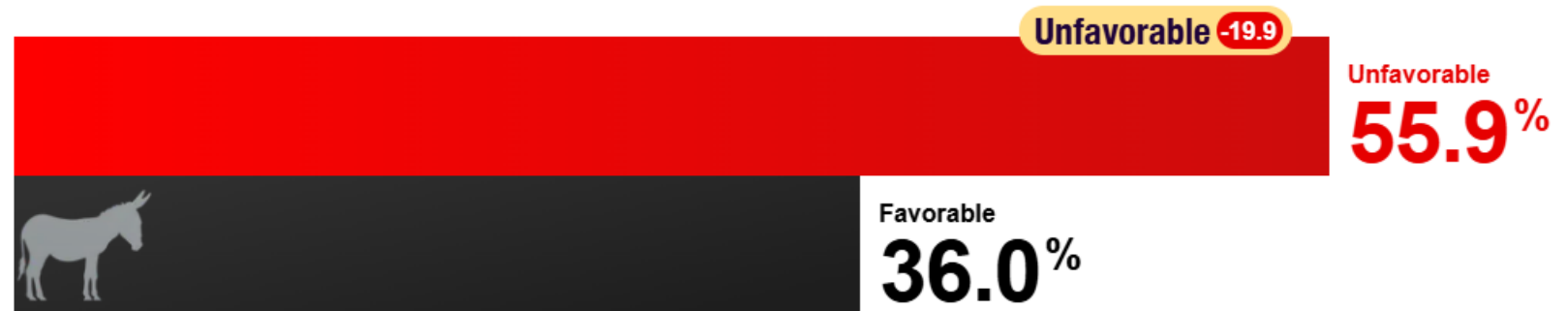
Democratic Party Favorability

Republican Party Favorability | President Trump Favorability

POLLSTER	DATE	SAMPLE	FAVORABLE	UNFAVORABLE	SPREAD
RCP Average	11/3 - 1/28	—	36.0	55.9	Spread -19.9
Daily Mail	1/26 - 1/26	1027 RV	40	45	Spread -5
Marquette	1/21 - 1/28	869 RV	33	65	Spread -32
Wall Street Journal	1/8 - 1/13	1500 RV	39	58	Spread -19
Yahoo News	1/8 - 1/12	1147 RV	36	62	Spread -26
Economist/YouGov	12/12 - 12/15	1453 RV	30	56	Spread -26
FOX News	11/14 - 11/17	1005 RV	39	58	Spread -19
Emerson	11/3 - 11/4	1000 RV	35	47	Spread -12



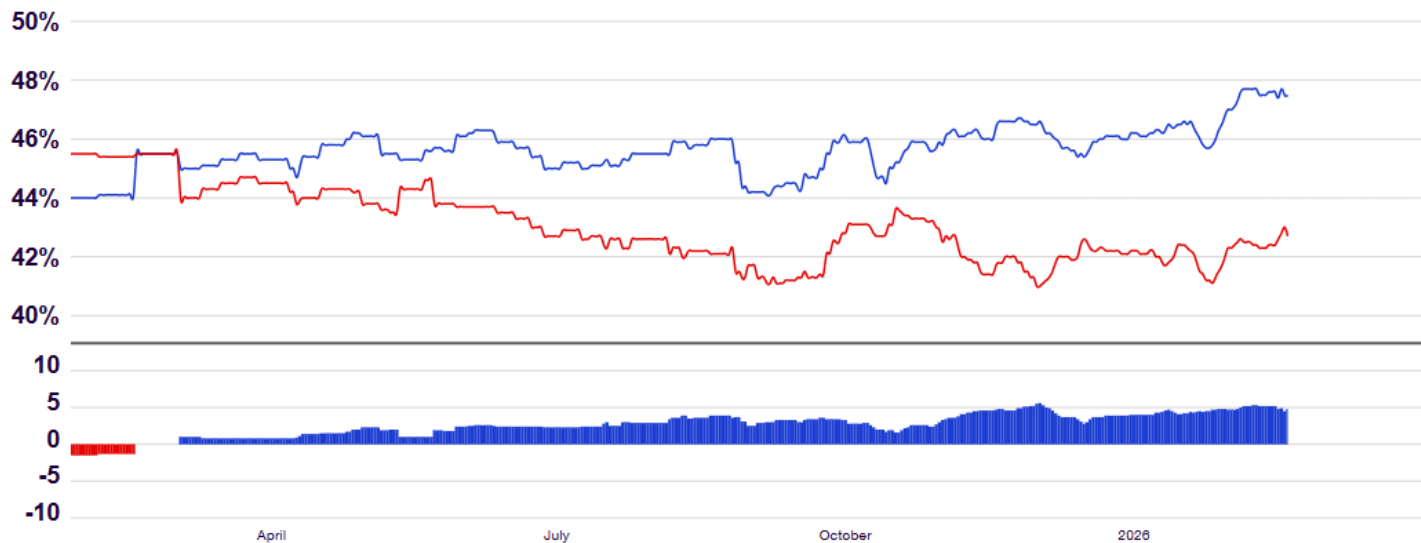
RealClearPolitics Poll Average



2026 Midterms: Where We Stand



2026 Generic Congressional Vote

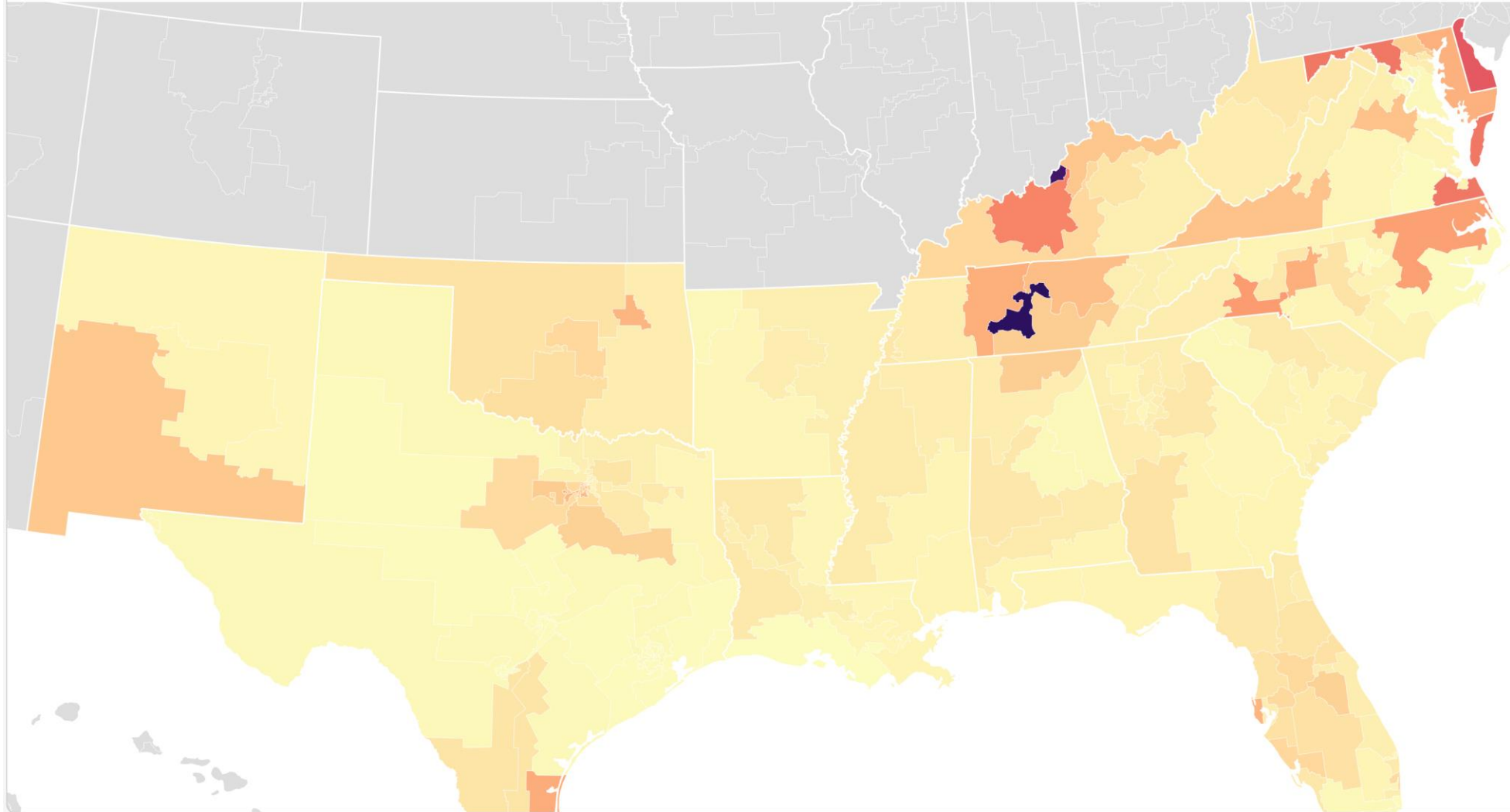


Generic Ballot Polls:

- 5-point dem advantage on the Generic Ballot.
- This points to a national environment that favors dem gains, but not necessarily a dem landslide. Reasons to be hopeful, but this is a snapshot in time, not a reflection of Democrats' power.
- We want to run a 2026 program that has clear ISSUES and LESSONS about what working-class people care about.



Member Density of Vote Margin



FOCUS AREAS

Structures

Political
Power

Lead With
Issues

Organize
Year Round



2026 UAW CAP Program Priorities

- Continue Political Involvement with CAP Program through V-CAP
- Set targets and priorities for 2026 Mid Term Elections
- Increase Political awareness and attention to effects of politics on jobs, daily lives of members and communities. Support Organizing
- Increase Political Information with all Local Leadership and members with vote records and support from elected politicians
- Continue watch of Federal, State legislation affecting UAW members and families and flag local and municipal action when needed
- Hold Elected Politicians Accountable and in contact to act when needed on UAW supported bills and contract negotiations



Senator Sander's Introduces Pension's for All bill with the UAW's full support

UAW REGION 8 V-CAP DIRECTOR'S CLUB

What is the Director's Club?

It is our UAW members way of showing support for our V-CAP Checkoff, and at the same time being recognized for contributing to the fight for justice and democracy.

How do you become a member?

Make a pledge to contribute a set amount each month. Sign up for checkoff at your facility and at the end of the year your Local Union President and CAP Committee Chairperson will validate that you have reached your pledged contribution amount. If checkoff is not available at your location, or you are a retired member, you can make quarterly contribution.

How much do I have to contribute each year? 3 levels of recognition

There is no maximum per year, but you can choose to donate at one of the following levels to be recognized:

Active Level: \$60 (\$5 per month)

Advocate Level: \$100 plus (\$8.34 per month)

Ambassador Level: \$300 (\$25 per month)

ACTIVE AND RETIRED MEMBERS VOLUNTARY CONTRIBUTIONS

CHECKOFF

**Negotiated in
Collective Bargaining Agreement**

DIRECT PAYMENT

Personal Check every Month or Year

FUNDRAISING

WE HAVE TO PLAY OFFENSE!

V-CAP Needs Your Help!

- Are You Currently Part of Voluntary CAP?
- If Asked, Will You Sign Up and Help US Promote **V-CAP** and why is necessary for us to do?
- Wealthy individuals and Business Corporations they control make large political contributions to politicians.
- As workers we can't match those funds, but we can help elect candidates who listen to us through **V-CAP Check-Off!**

Sign Up Today!

Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 in a calendar year.

 COMMUNITY ACTION PROGRAM

Region _____ Local _____ Soc. Sec. # _____
Name (print) _____
Address _____
City _____ State _____ Zip _____
E-mail _____
Phone (home) _____
Phone (cell) _____
Occupation _____

I would like to receive text alerts from the UAW. (Text messaging and/or data rates may apply.)
Please return your card in the envelope provided or to the V-CAP volunteer at your worksite.
If you do not have either, then mail this form to:
UAW National CAP Dept., 8000 E. Jefferson, Detroit, MI 48214
Attn: V-CAP 2011-2012

Pub. #C2000

AUTHORIZATION FOR ASSIGNMENT & CHECKOFF OF CONTRIBUTIONS TO UAW V-CAP

To: _____
(Company name)

I hereby assign to UAW V-CAP, from any wages earned or to be earned by me as your employee, the sum of (check one) \$10.00 \$15.00 Other _____, each and every month. I hereby authorize and direct you to deduct such amounts from my pay and to remit same to UAW V-CAP at such times and in such manner as may be agreed upon between you and the Union at any time while this authorization is in effect.

This authorization is voluntarily made. I understand that the signing of this authorization and the making of payments to UAW V-CAP are not conditions of membership in the Union or of employment with the Company, that I have the right to refuse to sign this authorization and contribute to UAW V-CAP without any reprisal, that UAW V-CAP will use the money it receives to make political contributions and expenditures in connection with federal, state and local elections, and that monies contributed to UAW V-CAP constitute a voluntary contribution to a joint fund-raising effort by the UAW and AFL-CIO.

I also understand that the guidelines for contributions to UAW V-CAP set forth above are merely suggestions, that I can contribute more or less than the guidelines suggest, and that the Union will not favor or disadvantage me based on the amount of my contribution or my decision not to contribute.

Contributions or gifts to UAW V-CAP are not deductible as charitable contributions for federal tax purposes. All UAW members and spouses may be eligible for related raffle drawings, regardless of whether they make a contribution to UAW V-CAP.

UAW V-CAP is an independent political committee created by the UAW. This committee does not ask for or accept authorization from any candidate and no candidate is responsible for its activities.

Signature: _____ Date: _____

opeu494afic Rev. 1/12

Director's Club T-Shirt





MAG-LITE



WHO ARE WE?
Region 8

ML251T
ALUMINUM



Director's
Club
Amenity
Bag

UAW Region 8 V-CAP

This is what we have to work with in 2025

With Everyone's help this is what we raised in 2025 V-CAP YTD



\$1,464,095.64

Thank you!

YTD 1/1/25 to 12/31/25

We Need Your HELP !!
Volunteer with CAP !!

The End

